



Inclusive Internship for law students

Want to get **great professional experience** within **top companies**?
This opportunity is for you!



Participating companies in summer 2023



Apply for Step Up!

STEP UP is a **paid summer internship program** that aims to promote **diversity and inclusion** in the tier one legal job market in Europe by improving access and providing **equal opportunity** for law students of diverse backgrounds and skill sets.

Strength in our differences: We believe that our strengths come from our differences. We are committed to creating an environment that unlocks the power of diversity in our business and our communities. Does this resonate with your aspirations?

You – the next generation of legal talent – have the exciting challenge of shaping the future of the profession. You'll be at the heart of transforming our legal ecosystem as we evolve to meet unprecedented tech advancements, tackle tough ethical questions and uncharted environmental challenges. We need experts from a variety of backgrounds to do this, and **Step Up is designed to help you get ready.**

In this hands-on summer internship program, you'll learn how the Legal Department works in leading organizations. Step Up offers a unique opportunity for law students to work with two different companies during one internship, by spending one month at each. Previous participating companies include **FedEx, American Express, MSD, Capgemini, Adecco, Coca Cola, KLM, Air Liquide, MEDIAGENIX, Terumo, Axens, Selecta, Pernod Ricard, ADP, Deloitte, Publicis, Umicore, Toyota, UBS, DHL, Booking.com, Nippon Gases, Manuchar, Stryker, SD Worx, Shell.**



The program

One summer - Two top companies

What: In this two-month full-time remunerated summer internship, you'll work in the **Legal Department of two participating companies**. You'll spend July with one company, then move to a different company in August. Both companies will be located in the same country.

Where: **Belgium, France, Germany, the Netherlands and the UK.**

Why: Get the experience and connections you need to help move up your legal career ladder. Step Up will give you **a unique opportunity to build your network**, gain tangible experience within the legal profession and **direct exposure in an international environment**. Ready to take the first step? **Apply today!**



How to apply?

**Do you meet the following criteria and have the right language skills?
Then submit your application!**

Criteria

- Studying in **Belgium, France, Germany, the Netherlands and the UK**
 - **In Belgium or France:** currently enrolled in your first year of **Master Degree in Law** for academic year 2023-2024 (Master 1)
 - **In the Netherlands:** enrolled or commencing your **Master or Pre-Master in Law** when you start the program in July 2024.
 - **In Germany:** successfully completed your **intermediate exam**.
 - **In the UK:** successfully completed your **Bachelor of Laws (LLB)** and planning to complete either the LPC or SQE (*this placement will not count as qualifying work experience for the SQE*).
- Available in **July and August 2024**
- Authorized to work in the **European Union or the UK**, as applicable, without a working permit.
- **Enthusiastic** and highly motivated
- **Eager to learn** how business acumen is applied by in-house counsel in an international environment
- Pragmatic, business and **solutions oriented**

- **Team player**, willing to support cross-functional project teams

Language skills

- **Belgium or the Netherlands:** **Fluent English** is required, local languages are a plus
- **France:** French is required, **English is a plus**
- **Germany:** **German and English** are required.
- **The UK:** **English** is required.

Send your application to Step-Up_Program@fedex.com by **March 15, 2024** including your:

- **Motivation letter** – Include what diversity means to you
- **Resume** - List your language skills and specific legal studies

More information:
www.StepUp-program.com



Selection

Candidates will be selected by the Step Up selection team and matched with the partnered companies in the country where they are studying.

If required, the candidate will virtually meet with the partnered company before the final selection. Successful candidates will be informed about their selection in the program by April 30, 2024.

This program is supported by the Association of Corporate Counsel (ACC) and the Belgian Institute of Company Lawyers (IBJ / IJE)

